
Job Title	Edibles Production Associate
Reports To	Director of Processing, Edibles

Job Purpose

This position is to assist with the production of Cannabis infused edible products in a kitchen/lab hybrid setting. The Edibles Production Associate is responsible for meeting production schedules and in complying with all local and state laws and regulations as well as all Company policies and SOP's. To be successful in this role, applicant must be able to follow directions precisely, maintain consistency across large volumes of products, exactly execute all company SOP's and adhere to strict PPE and personal hygiene regiments.

Duties and Responsibilities

The essential functions include, but are not limited to the following:

- Perform various tasks related to the production of Cannabis Infusions in order to meet production schedules. These tasks may include, but are not limited to:
 - a. Executing recipes and procedures
 - b. Packaging
 - c. Waste disposal
- Operation and sanitation of production equipment
- Calibration of equipment and tools
- Maintain and protect the integrity of all proprietary company Intellectual Property, including but not limited to: ingredients, methods, recipes, equipment and all other internal company information, idea's and discussions
- Maintaining sanitary conditions at all times within the facility. This includes the locker room, break area's, production floor and general facility grounds.
- Perform cleaning tasks at the start of the day, throughout the day as needed and at each production days end.
- Comply with all MMCC regulations and Company policies and procedures, including sanitation, security, workplace safety, confidentiality and COVID protection measures
- Maintain a positive, collaborative, and respectful attitude in all tasks and interactions with coworkers and management
- Actively participate in upfront and ongoing training in order to master skills needed to complete assigned tasks
- Identify and communicate issues and assist in troubleshooting, identifying potential solutions, and in implementing and monitoring corrective actions.
- Other duties as assigned

Qualifications

These are the qualifications that are necessary for someone to be considered for the position.

Qualifications include:

- 21 years of age or greater
- Associates or Bachelors Degree
- **Lab experience preferred**
- Prior experience working in regulated environments preferred
- Manufacturing and / or medicine production experience preferred
- Previous work with chocolate, gelatin and / or sugar based confections
- Thrives in a fast-paced, demanding yet rewarding work environment
- Ability to perform basic mathematical equations
- Adaptability
- Able to pass a background check
- Must be able to work 38 hours or more per week
- Observant, detail oriented and punctual
- Strong written and verbal communication skills
- Ability to problem solve
- Ability to understand basic scientific concepts
- Must meet badge requirements of the MMCC

Working Conditions/Physical Requirements

- Exposure to low humidity environment
- Extremely active and physically demanding; position requires ability to move quickly and efficiently, ability to push and pull carts, carry items weighing 70+ lbs, ability to lift items over head; ability to maintain briskly paced production environment
- Work environments that include exposure to, but not limited to odors, indoor AC, motion, noise, protective gear, vibrations, and water
- This position will be required to adhere to all current COVID19 safety regulations that are in place including but not limited to: wearing a face mask **at all times**, maintaining social distance at all times as well as observing all other company policies
- Stand for 6+ hours at a time
- Bend, squat and stoop, twist and bend the neck and waist and reach above and below shoulder height to grasp objects.
- Use hands for repetitive grasping, pushing, pulling, and fine manipulation

Direct Reports

- None